

Rich Hoban, 2024 Nomination

- **What business or leadership experience do you have?**

Leadership: 43 years in the banking industry with 37 in managerial/leadership positions. CEO of Frandsen Bank & Trust for 20+ years. Grew the organization from \$125 million in total assets to over \$3.5 billion. We are now the 5th largest bank in MN. 500+ employees. 7 straight years named Star Tribune Top Workplace Award. Two times Forbes “Best in State Bank” including 2024. Vice Chairman of Frandsen Bank & Trust’s board, and Chairman of Frandsen Financial Corporation’s board. Served six years on the Minnesota Bankers Association board including being the Chairman in 2022-2023. Served on Hayward Medical Center board from March 2020 to present. Current Chairman.

- **What passion do you have that leads you to wanting to be involved with the leadership of CAMBA?**

I have been passionate about mountain biking for about 10 years since we purchased a lake home in the Hayward area. It has become my favorite form of cycling. I have been an active participant in many of the MTB and gravel events in the area. The CAMBA and Trek trails are wonderful community assets that I feel we need to preserve and improve for future generations of mountain bikers. With the explosion of MTB racing at the high school level, our sport is reaching new heights of popularity. Hopefully CAMBA can capitalize on this. I am very passionate about the Hayward area. I joined the Hayward Medical Center board because I wanted to give back to a community that has given me so much through my 22 Birkies and countless mountain bike/gravel races.

- **What skill sets or superpowers do you have that will further CAMBA’s vision and mission?**

My strengths are centered in finance, leadership, and making connections with people. I consider myself a lifelong learner.

- **What community or networking connections do you have that would benefit CAMBA?**

Connections: In the 10 years that we have had a lake home in the Hayward area, I have made a lot of strong friendships with people in the cycling and skiing communities. Most of these connections can be traced back to initial relationships made during Scott Wilson’s Saturday morning road rides.

- **What else do you want us to know about you?**

I am semi-retired as of June 30th, so I do have the time to commit to the CAMBA organization. I would not take on a board position unless I feel that I could be truly committed. I have been on other boards where members did not take their duties seriously, and I never want to be “that guy”.